

# CLAY COUNTY BOARD OF COUNTY COMMISSIONERS





# 2022 ANNUAL REPORT









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# SMALL TOWNS, BIG PASSIONS

Clay County embodies a deep-rooted sense of family and values. The county is made up of beautiful scenery, borders the St. Johns River, and has a **history that dates back to 1858.** 

The county spans 644 square miles

Named for American statesman Henry Clay

Formerly a part of **Duval County** 

Population 225,553

The county **includes the municipalities** of Green Cove Springs, Penney Farms, Orange Park, and Keystone Heights

Home to the **73,000-acre**Camp Blanding Training Facility

**671** county employees

135 county employees hired in 2022



#### **BONDED TRANSPORTATION PROGRAM**

- Crews started work on seven large road enhancement projects
- The work is on six existing roadways and one extension to the First Coast Expressway
- These projects are designed to increase public safety, improve traffic flow, and reduce congestion throughout the county

#### **GUN RANGE**

- Construction started on the multipurpose range in 2022, and it's expected to be completed in 2023
- Will be used by local law enforcement and citizens
- The gun range will be 200 yards long with 30 target lanes



#### **BROADBAND PROJECT**

- Phase One of the project included the extension of Comcast's cable system to provide internet service to the northwest portion of Clay Hill and in the Keystone Heights area
- Comcast crews started the installation of 1600 passings so modems can connect to the internet network
- More areas of the county are expected to follow

## CLAY COMMUNITY TRANSPORTATION STUDY

The Jacksonville Transportation Authority held 10 public/ stakeholder meetings to get critical insight to improve community transportation in Clay County.

#### **SHANDS FISHING PIER**

- 2016 Hurricane Matthew damaged the Shands Fishing Pier beyond repair
- 2022 Crews removed the Shands Fishing Pier over the span of several months
- 300 tons of materials were removed



#### NORTHEAST FLORIDA MULTIPURPOSE YOUTH SPORTS COMPLEX

- 250-acre property east of State Road 21 and Belmore State Forest
- Designs include:
  - multipurpose fields

- parking
- restrooms
- walking trail
- Completion is estimated in 2023

#### **NEW CLAY COUNTY FIRE RESCUE FACILITIES**

Commissioners approved the rebuilding of four fire stations to make them state-of-the-art facilities. They also approved a joint venture with the Florida National Guard to construct a burn/training building for Clay County Fire Rescue training. The multi-faceted training center allows for fire and EMS training exercises to include search and rescue, suppression, and EMS scenarios. Our local law enforcement partners can train there as well. It will be located in Camp Blanding.

#### **JAIL EXPANSION**

County staff and the Clay County Sheriff's Office worked on a plan to expand the Clay County Jail. As the population of Clay County grows, so does the need for more space in the jail. The jail expansion, which will increase inmate capacity, is expected to be completed in 2024.



## **BOARD OF COUNTY COMMISSIONERS**



# THE GOALS AND OBJECTIVES OF THE CLAY COUNTY BOARD OF COUNTY COMMISSIONERS directly relate to its

mission to provide for the quality of life, safety, and health of the county's citizens. The Board is committed to a vision of a better tomorrow and the best possible today.

DISTRICT 1	Mike Cella
DISTRICT 2	Alexandra Compere
DISTRICT 3	Jim Renninger
DISTRICT 4	Betsy Condon
DISTRICT 5	Dr. Kristen Burke

## MESSAGE FROM THE CHAIR



Our county is built of a diverse mixture of suburban and rural areas, resulting in a vivid panorama of productive, modern living, top-rated schools, a well-trained skilled workforce, bustling retail centers, and economic vitality, and that's something we're proud of. Clay County is a haven for those who love nature and the outdoors and is home to some of the region's best golf courses, public parks, and walking and bicycling trails. If you add in the enjoyment of boating, fishing, canoeing, or kayaking on our miles of navigable waterways, you can see why people love Clay County. The Board is committed to expanding the opportunities for our residents for generations to come.

The year 2022 brought about some milestones for our county. We started one of our largest road construction projects to date, we've partnered to bridge the digital divide in our county, and we've expanded the resources for our residents – from community services to libraries, to parks and recreation. That forward momentum is something my fellow commissioners and I will not stop, and we will remain focused on in 2023.

Last year the Board continued to foster the relationships between the other agencies and organizations in our county, region, and state, and we will continue that to ensure we're working together to make Clay County the best it can be as it continues to grow, so the next generation of citizens are as proud to call Clay County home as we are.

Sincerely,

Betsy Condon, Chair



## MESSAGE FROM THE COUNTY MANAGER



Last year Clay County engaged in more projects and initiatives than in recent years. Our staff made great strides to complete capital and community projects, establish revitalization initiatives, modify ordinances, and update our land development code. This annual report is a snapshot of the work the Board of County Commissioners and County staff completed in 2022. The year brought change, progress, and success.

The BCC and staff worked with municipal leaders, legislators, and elected officials to determine what was needed, what could be expanded, and what could be changed. These unified efforts brought about projects to improve the quality of life for our residents and a roadmap for the future.

As Clay County continues to grow and mature, our priority remains focused on meeting the public safety, infrastructure, and quality of life needs throughout the county. In turn, we also take great pride in our community values, traditions, and history. Finally, as we move forward, our goal is to build upon what we we've established and continue to be strategically proactive as we look to the future to be "The Best" County in the State of Florida!

All My Best,

el mon

Howard Wanamaker, County Manager

# COUNTY MANAGER AND ASSISTANT COUNTY MANAGERS



## **CLAY COUNTY FIRE RESCUE**

#### **2022 BY THE NUMBERS:**

46,921 calls for service

23,091 911 calls

**28,355** emergency and non-emergency incidents were dispatched which resulted in over **61,000** unit responses

**78**% of those responses were for critical emergency incidents

There was a **4% increase** in calls for service from the year prior

**13,988 patients** were transported to local emergency rooms

That's a 2.2% increase from the previous year

777 of those patients were classified with some of the most serious trauma, heart attack, stroke, and sepsis alerts

The most frequently dispatched nature codes were

- Lift assist
- Fire alarms
- Illegal burning
- Vehicle fires
- Brush/woods fires
- Fall injuries

- Breathing difficulties
- Generalized sickness
- Chest pain
- Altered level of consciousness
- Motor vehicle collisions

## **JOINING THE CREW**

42 new hires

**3 Communications Specialists** 

**39 Firefighters** 

**15 new hires** were possible with the awarded SAFER grant

#### **FIRE PREVENTION**

The Fire Prevention Division can handle inspections and preplan documentation virtually paperless with a new system.

1083 plans reviewed

732 inspections





## **MEDICAL DIRECTOR**

Dr. Justin Deaton brought pre-hospital ultrasound to CCFR, which gives the providers the ability to make better clinical decisions for their patients. He also began an overhaul of the agency's EMS policies to ensure CCFR continues to provide the most up-to-date, best-practice medical care to

its patients. Dr. Deaton has worked with Community Paramedicine to expand its opiate recovery program, puts boots on the ground, and runs 911 calls with crews at least twice per week. He's available 24/7 for field direction and medical control.

# MEDICAL DIRECTOR'S HOURS PER MONTH (not including his 24/7 available status)

**35 hours** – meetings with Administration, duty crews, or Training Division

**40 hours** – Response to 911 calls and in-county training **15 hours** – Online medical direction and EMS-specific research

# RESIDENT PHYSICIAN RIDE-ALONG PROGRAM

Dr. Deaton implemented this program that allows for a better understanding of procedures for both EMS and hospital staff. This program is showing improvements in communication and patient hand-off at hospitals.

## **MEET THE CHIEFS**



Chief Lorin Mock



Chief David Motes

## **DIVISION OF EMERGENCY MANAGEMENT**

The Clay County Division of Emergency
Management was selected by the Florida Division of
Emergency Management as one of the few counties
to participate in the pilot F-ROC program, which
will help aid in the recovery efforts post-storm.
It was also selected by FDEM to lead the efforts on
Emergency Support Function 20 (Cyber Security)
planning.

#### **EVENTS**

- Clay County Fair
- Touch A Truck
- Hurricane Prep Week
- Home Buy-Out Program

## **CROSS-AGENCY SUPPORT**

- Clay County Sheriff's Office and Clay County District Schools school emergency response program
- CCSO missing persons searches
- Boater Skip Day
- Green Cove Springs annual Christmas parade







# TRAINING AND EXERCISE

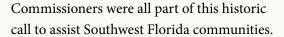
- The Division made great strides to overcome the training lag created by the COVID pandemic.

  This return to in-person training challenged the Division to not only accomplish required training but also to offer advanced training
- Advanced Professional Series
- Position-specific training highlighted by the Planning,
   Operations, Logistics Section Chief courses as well as the O-305
   All Hazards Incident Management Team course
- Active Shooter and Missing and Endangered Persons Search and Rescue training
- Clay County District Schools shelter training with administration and teaching staff
- Completed the retrofit of Oakleaf High School that added over 800 shelter spaces in the county



- Kentucky floods
- Hurricane Ian

Initial augmentation to the Region 3 IMT after Hurricane Ian was comprised of the entire Team Clay talent pool. Staff from Clay County Fire Rescue, Clay County Sheriff's Office, and the Board of County



Director John Ward operated in a major support role to the city of Fort Myers Beach through multiple deployments.



## AFTER THE STORM

## Serving Far from Home: Clay County's Responders Remember Hurricane Ian

As Hurricane Ian trekked its way northeast out of Florida, dozens of wheels crunched on the gravel outside the Clay County Emergency Operations Center as the sun rose, headed south. Local public safety officials had spent the last week preparing for and responding to Ian in their home county. Once everything was under control in Clay, dozens of first responders jumped in their vehicles and headed out to help perfect strangers in a county unfamiliar to them – because that's what they do.

Clay County Fire Rescue, the Clay County Sheriff's Office, and Clay County Emergency Management officials joined hundreds of other first responders from across the state to respond to southwest Florida. It was an all-hands-on-deck situation in an unrecognizable storm-ravished area that lent itself to a healthy respect for what Mother Nature can do.

Homes that once stood bright and colorful were reduced to piles of broken wood. An antique car, likely once prized, sat waterlogged with broken windows, its quintessential tag denoting it as an item from a past era still in place. Docks were gone. Roads were underwater. A boat was left Noah's Ark-style on pilings from a dock that no longer had a place to stand.

"Being down here is shocking," CCFR Captain Billy Futch said.

The amount of destruction Hurricane Ian left in its wake paled compared to the devastation the storm



wreaked on the people who call the area home. Officials estimate more than 100 people died. That's more than any other hurricane had caused in Florida since FDR was President.

"I've been on a lot of Hurricane deployments and this bar none is one of the worst," Captain Futch said.

CCFR responders provided coverage for the fire stations in North Fort Myers which gave those

responders some help in the massive undertaking they were facing. CCFR responders ran calls for service and helped with the critical rescue operations needed to search for trapped victims.

"We're seeing everything from your basic EMS stuff like cuts and bruises, sprains and strains, to heat exhaustion," CCFR Chief JD Vigue said. They also

(continued on next page)

#### **AFTER THE STORM (continued)**

delivered water – a commodity that, during any other time is expected, but now, is lifesaving.

"They're going through a lot, so we're doing whatever they need here," Vigue said.

CCFR and Clay County Emergency Management officials weren't the only responders to head south. Eighteen deputies who filled various roles in the CCSO suited up and responded to Lee County, working tirelessly to support the Lee County Sheriff's Office and its community affected by Ian.

"Our guys met countless residents who were so thankful for us being there to help," said Lieutenant Glenn Wood.

The deputies helped with patrol functions. Other trained staff helped local dispatchers, answering 911 calls and other calls for service. "We saw a community that did not waver in its ability to overcome and rebuild," Wood remembered.

Another round of responders from Clay County deployed days afterward to augment CCFR's response. Five incident management teams with some of Clay County's Emergency Management officials followed suit. Their mission was to provide logistical support to the local emergency operations centers in southwest Florida.

The first team of four deployed on October 4th to the mainland port in Fort Meyers to coordinate barge logistics and bring needed supplies to communities on islands that were cut off from the mainland after the Sanibel Causeway collapsed. The second team deployed to Boca Grande on October 5th to help restructure the government and get the logistics in place to begin reconstruction. Four single resources with the Clay County Sheriff's Office Incident Management Team were also deployed to help at the State Emergency Operations Center in Tallahassee.

On October 8th, a 16-person
Incident Management Team,
including Emergency Management
Director John Ward, deployed to
Cape Coral for a 14-day assignment
to help manage the Emergency
Operations Center there and relieve
the local Emergency Operations
personnel who have been working
non-stop since Hurricane Ian
ravaged the area. Two teams also

deployed for consecutive missions to Fort Meyers Beach to help with the recovery efforts.

Since then, the response from Clay County responders and officials hasn't stopped.

As Floridians, it's not a matter of if a storm will hit, but a matter of when. What's unknown is where. After





a storm though, no matter how devastating it can be, there's a certainty – the concrete knowledge that responders from across the state will leave their homes to help – because that's what they do.

"This is why we serve in this profession," Wood said, "The residents we saw in such need after Ian inspired us to be our best."

## OFFICE OF MANAGEMENT AND BUDGET

#### **BUDGET BREAKDOWN**

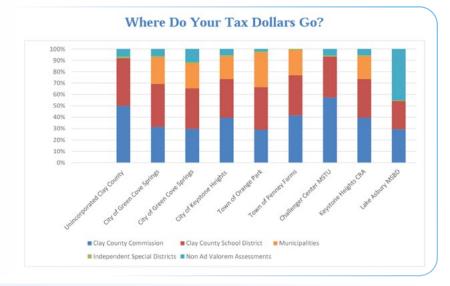
Adoption of a **\$701,385,740** annual budget • • • •

#### **GRANTS**

The Grants Division was formed to elevate the county's grant procurement, and, in turn, create more opportunities for county residents.

#### **IN 2022 STAFF:**

- Developed a Countywide Grants Strategic Plan
- Delivered its first annual report to commissioners for FY22
- Wrote a BCC-approved Donation and Sponsorship Policy



## **ENGAGING OUR COMMUNITY**

- A Communications Office was formed in 2022 and launched multiple new ways for citizens to get and report information
- Chat With Clay interactive question and answer platform on every page of the county's website
- Clay Connected A free reporting and information app and website platform
- Seven new Instagram accounts
- County Newsroom on the website homepage has the latest information in short articles

## PARTNERING FOR A BETTER CLAY

- Gateway to Clay Community walks, safety enhancements, and community involvement continued in the local and state multiagency partnership to improve the quality of life on the Wells Road Corridor.
- College Drive Initiative The county continued its partnership with the College Drive Initiative, a grassroots campaign to improve its namesake area.
- High Ridge Estates Initiative The grassroots campaign started in Keystone Heights to improve the quality of life in the High Ridge Estates area, and county leaders approved support of the goal.





## **COMMUNITY AND SOCIAL SERVICES**

Clay County Community and Social Services is a department dedicated to the overall well-being of all Clay County residents. It strives to strengthen, empower, and preserve the dignity of our individuals and families by providing leadership, advocacy, and quality programming.



#### **VULNERABLE RESIDENT PROGRAM**

The program, which is a partnership between Community and Social Services and Clay County Fire Rescue's Community

Paramedicine Program, reduces calls for emergency response by helping residents get wheelchair ramps, wheelchairs and devices, connection to other services, and other similar needs.

248 vulnerable resident responses

### **EMERGENCY RENTAL ASSISTANCE**

675 individual households applied for assistance

**301** households were approved for assistance through the program

165 of those households also received utility assistance

\$1,417,055 was paid out from the Emergency Rental Assistance Program

\$44,460.00 of that went toward utility assistance

15 households were able to get into new homes with assistance from the program that helped with security deposits, application fees, and utility deposits

This totaled \$41,041.36 of the \$1,417,055.00 spent

## **VETERANS' SERVICES OFFICE**

1,040 local veterans helped

With more than 25,000 veterans in Clay County, the Clay County Veterans' Services Office serves as a liaison for local veterans when obtaining benefits. The Veterans' Services Office ensures veterans and their families can access as many veterans' benefits as they may be eligible for, including disability compensation, pension, death and burial benefits, education, and medical expenses.



## **ANIMAL SERVICES**

## **COMMUNITY OUTREACH AND PARTNERSHIPS**

- No-cost trap neuter and release services (TNVR) in conjunction with Clay Humane
- Florida Animal Friend partnership allows low-income families reduced-cost or free canine spay and neuter services
- Bow Wow Break Out program allows residents to take a shelter dog out for the day on a field trip
- Kitten Crew allows kitten fosters until they can find forever homes

# ANIMAL SERVICES HELPS STRAY, INJURED, SICK, AND ABANDONED ANIMALS THROUGH

- Adoptions
- Providing rehabilitation for sick and injured stray dogs and cats

- Reuniting lost dogs and cats with their owners through microchip identification and databases
- Pairing suitable fosters for stray cats and dogs awaiting adoption
- Educating and enforcing the laws established by County Ordinances and State Statues to safeguard both citizens and their pets





## **LIBRARIES**

- Clay County Libraries expanded thousands of new opportunities for patrons in 2022
- $\bullet$  Thousands of eBooks, audiobooks, streaming movies, television shows
- Hundreds of current and past issues of newspapers from around the country
- More than 3,000 magazine titles
- A variety of research and educational tools for children, teens, and adults
- Dozens of events are offered by the library each month for all ages

## **EXPANDING EDUCATION**

- Patrons have the opportunity to receive their high school diploma through the Career Online High School
- The library offers the community English to Speakers of Other Languages classes to practice English skills or learn the language
- Library staff read to 1339 people in schools and through the Read for the Record program
- Small business centers provide computers and the internet for entrepreneurs and

business startups. They also include dedicated collections with material on marketing and market research, accounting, business plan writing, and access to Excel, Word, Publisher, and more

 Programs provided by the Small Business
 Development Center to assist entrepreneurs and business startups to achieve their goals



- Upgraded Wi-Fi hot spots have unlimited data to provide internet to underserved areas for school, work, and recreational use
- Chromebooks for checkout



## PARKS AND RECREATION

## THE YEAR IN REVIEW

- 7 parks had baseball safety netting repaired, replaced, or installed
- A new online reservation system allows guests to view and book park reservations
- Grand Opening for the Camp Chowenwaw Pawpaw Nature Center
- Began designs for Moccasin Slough Boardwalk and Observation Decks
- Installed sports field lighting at Thunderbolt Park to increase the playability of youth and adult athletics

## BY THE NUMBERS

48 county-owned and maintained parks

**34 miles** of navigable waterways

10 county boat ramp parks

12 hiking nature trails

13 piers/docks

14 canoe/kayak launch/landings





## **FAIRGROUNDS**

 4-H, Clay County District Schools, and other organizations held educational events throughout the year

111 events booked at the fairgrounds \$106,309.08 total revenue generated



## TOURISM AND FILM DEVELOPMENT

### **CLAY COUNTY'S TOURISM ECONOMIC IMPACT**

**\$23.5 million** was generated by tourism in state and local taxes.

Tourism saves the **80,459 households** in Clay County nearly \$300 annually.

Clay County Tourist Development Tax Collections **increased 38%** over 2019 numbers

#### IN 2022 THE DEPARTMENT...

- Hosted 4 sporting events including 2 with an international reach that aired globally on Peacock and CBS Sports
- Completed a Tourism Strategic Plan
   And...
- Keystone Beach's Lake Geneva hosted MotoSurf 2022 with competitors from 8 countries and was featured on CBS Sports





## **UF/IFAS EXTENSION CLAY COUNTY**

For every dollar the county invested in UF/IFAS Extension in 2022 there was a return on investment of \$1.52 from the University of Florida, USDA, grants, endowments, contributions, and donations.

730 UF/IFAS Extension Clay County trained volunteers donated 9,038 hours of service back to the community equating to \$257,945 in value.

**14,985 Clay County residents** participated in group educational programs offered by UF/IFAS Extension Clay County.

Clay County Extension Agents reached **over 165,000 individuals** with research-based educational information.





Clay County residents attending UF/IFAS Extension Florida-Friendly Landscaping workshops adopted:

31 irrigation-based practices, saving an estimated total of

874,864 gallons of water.

## **ENGINEERING**

#### **CAPITAL IMPROVEMENT PLAN**

Managed 32 CIP projects

Managed **14 grant** projects

Managed **6 ARPA** projects

#### **PAVING PROGRAM**

Resurfaced **81 lane** miles of roadways

Paved **2 lane miles** of dirt roadways

#### **DEVELOPMENT SERVICES**

Reviewed **59 commercial** projects

Reviewed 102 DRC projects

Reviewed 41 residential projects

Reviewed **3,674 single-lot** projects

## DEVELOPMENT CONSTRUCTION MANAGEMENT

Managed **88,400 lineal feet of drainage** improvements installation

Managed 120,000 lineal feet of roadway improvements installation

#### SIGNING AND STRIPING

Completed **1,371 sign maintenance** service requests

Installed 1,700 signs

Created **1,575 signs** 

Restriped 8.42 miles of roadway

Inspected 2,700 miles of roadways

#### TRAFFIC OPERATIONS

Installed 20 flashing beacons

Managed **154 school zone** beacons

Managed **74 flashing** beacons (non-school zone beacons)

Managed **685 streetlights** (County and FDOT)



Managed 119 traffic signals (County and FDOT)

Managed 46 video cameras (County and FDOT)

Handled 108 street lighting calls/repairs

Handled **806 signal requests** (includes flashing beacons, school zone beacons, and locates for County and FDOT)



## PLANNING AND ZONING

- The Division's mission is to provide for planned and orderly growth while improving the quality of life for County residents
- Staff worked with a consultant to revise articles of the Land Development Code
- A staff reorganization was aimed to help the county better meet the needs of the rapid growth

721 total permits issued

## **PUBLIC WORKS**

- Repairs to the Doctors Lake Drive shoulder and ditching to help drainage and safety issues
- Winter ditching program in Keystone Heights

10 ARPA drainage projects designed

11 contracts were created countywide for stormwater pond mowing, tree issues, roadside mowing, spraying, and sweeping

11 pipelining projects

## 7 sidewalk projects:

- Fleming Plantation
- East West Parkway
- Town Center Blvd
- Wells Road

- College Drive
- Jefferson Ave
- Oakleaf Plantation





## **BUILDING**

- Total issued permits have doubled since 2014
- One staff member was appointed to the Building Code Administrators and Inspectors Board, which is the state regulatory board that handles licensing and discipline for all building departments throughout Florida
- A new online permitting system created an all-digital environment for all the department's development processes

9 staff members have obtained 13 new licenses, passed 18 different tests, and are engaged in 7 cross-training programs.

## **FACILITIES**

The Facilities staff handles new construction, renovations, and upgrades, and the Building Maintenance staff, which falls under this department, is responsible for many parks and facilities across the county.





#### **GUN RANGE CONSTRUCTION**

Construction started on the multipurpose gun range that will be used by local law enforcement and citizens.



# MIDDLEBURG TAX COLLECTOR OFFICE DESIGN AND CONSTRUCTION

County staff worked with the Clay County Tax
Collector's Office to complete a design of a new
office located in the Winn-Dixie shopping center in
Middleburg. This office space is better located for the
citizens to access the Tax Collector's office.

## NEW ANIMAL SERVICES BUILDING

The new facility will be constructed along County Road 220. This facility will increase the capacity for services.

## HISTORIC COURTHOUSE RENOVATIONS

Grants and local funding helped renovate the historic courthouse in Green Cove Springs, which was built in 1890.



## FIRE STATIONS AND TRAINING FACILITY DESIGNS

The designs include multiple fire stations and a burn building, which will support the Public Safety training requirements.

#### **SHANDS PIER REMOVAL**

300 tons of materials were hauled away when crews removed the Shands Fishing Pier after Hurricane Matthew damaged the pier beyond repair.

#### **JAIL EXPANSION PROJECT**

County staff and the Clay County Sheriff's Office worked on a plan to expand the Clay County Jail. As the population of Clay County grows, so does the need for more space in the jail. The jail expansion, which will increase inmate capacity, is expected to be completed in 2024.

## MANAGEMENT INFORMATION SYSTEMS

- Responsible to support the county-wide 911 phone system including mapping and location data
- Responsible to provide public safety radio communication services
- Provide security/video systems services

1,800 endpoints

122 servers

4,398 HelpDesk tickets serviced





## **ENVIRONMENTAL SERVICES**

## **BY THE NUMBERS**

71,000 curbside collection households

118,600 visits to Environmental Convenience Centers

125,500 visits to the Rosemary Hill Solid Waste Management Facility

## TONS OF MATERIALS PROCESSED

**161,800** garbage

95,600 construction debris

**25,600** yard trash

3,650 recycling

65 household hazardous waste

410 waste tires

610 white goods

287,735 total tons processed

That's 575.47 million pounds

### **RECYCLING**

- 12 drop-off sites maintained during the suspension of curbside recycling
- $\bullet$  4 roll-off recycling containers were purchased
- Curbside recycling resumed on December 5th

## **CLEAN CLAY**

- Environmental Services solicited two groups from NAS Jax to provide litter cleanup along Wells Road each month
- Staff assisted county departments with community cleanups
- Provided household hazardous waste collection services for Keystone Beach Cleanup Day
- 1500 pounds collected during a Household Hazardous Waste Amnesty Day event
- After Hurricanes Nicole and Ian, staff worked to provide additional tree debris collection

### PLANNING FOR THE FUTURE

 Conducted a comprehensive solid waste study and developed the Clay County Solid Waste Management Plan 2021-2040











## **CLAY COUNTY BOARD OF COUNTY COMMISSIONERS**

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